This policy is formulated from the NFYFC standards of personal behaviour guidance.

Aim

To ensure all members, staff, parents, and volunteers involved in Gwent young farmers are aware of and adhere to the behaviour policy.

Members are expected to behave appropriately, following the code of conduct:

Gwent YFC Code of conduct

* YFC members and non-member attending GYFYC events/meetings should:
* Act within the law
* Treat people equally and fairly, regardless of age, gender, sexual orientation, religion or disability
* Be non-judgmental and have respect for others
* Look after on another and not use any form of peer pressure or bullying
* Refrain from offending others with foul language, anti-social behaviour or discriminatory behaviour, with face to face or through social media
* Not allow any form of discrimination to be condoned or go unchallenged
* Respect the opinions of others and each other’s personal space
* Co-operate with others and have a willingness to fulfil responsibility
* Respect property and other peoples’ possessions
* Not bring the reputation of YFC into question or disrepute

Inappropriate behaviour that may have an impact on other members isn’t tolerated.

If an incident or report is made to us involving drugs or any other illegal activity, this will immediately be reported to the police and a police investigation will take place.

If there is an incident of inappropriate behaviour from a member of the federation, the procedure is as follows.

Behaviour panel members

Gwent YFC County organiser

Gwent YFC President

Gwent YFC County chairman

Gwent YFC Safeguarding officer

*Panel members will sign a confidentiality statement when they join the panel*

*Panel members may be removed or added in on a case-by-case basis if there is a conflict of interest or we feel we need additional advice.*

Sanctions against the member will be entirely at the discretion of the behaviour panel, which could range from a warning, temporary suspension, or a termination of membership.

For any information or if you wish to make a report, please email the Gwent YFC safeguarding officer – [gwentsafeguarding@yfc-wales.org.uk](mailto:gwentsafeguarding@yfc-wales.org.uk)

If you require urgent assistance, please call the county organiser on 01291672602 or email [gwent@yfc-wales.org.uk](mailto:gwent@yfc-wales.org.uk)